

**KTLA-TV**  
**EEO PUBLIC FILE REPORT**  
**August 1, 2023 - July 31, 2024**

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

## I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Producer	1-15, 17-18, 20-27	17
Associate Producer	1-15, 18-27	23
Maintenance Engineer	1-15, 18, 20-27	23
Producer	1-11, 13-15, 17-18, 20-27	17
Associate Director	1-11, 13-27	17
Managing Director of Content and Coverage	1-11, 13-15, 18, 20-27	23
Associate Director	1-9, 13-16, 18-27	23
Material Manager	1-9, 12-27	17
Account Executive	1-9, 13-15, 18-27	23
Account Executive	1-9, 12-15, 18-27	23
Account Executive	1-9, 12-15, 18-27	12
Digital Content Producer	1-9, 13-15, 17-27	17
Producer/Writer	1-9, 13-15, 18, 20-27	23
Integrated Producer - LA Unscripted, KTLA	1-9, 13-15, 18-27	23
Sales Coordinator	1-9, 13-15, 18, 20-27	23
Producer/Writer	1-9, 13-18, 20-27	17
Sales Coordinator	1-9, 13-15, 18, 20-27	23
Sales Coordinator	1-9, 13-15, 18, 20-27	23
Account Executive	1-9, 12-15, 18-27	19
Associate Director	1-9, 12-16, 18-27	12
Reporter	1-9, 14-15, 17-18, 20-27	17

Nexstar did not actively distribute job vacancy notices to LinkedIn, EntertainmentCareers.net. However, said sources reposted some but not all of the Station's www.Nexstar.tv job vacancy notices without contacting or corresponding with Nexstar.

The following Recruiting Sources were deleted on August 1, 2023:

RS #10/California State University Fullerton

RS #11/California State University Northridge

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**II. MASTER RECRUITMENT SOURCE LIST ("MRSL")**

<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	3 Kings Entertainment 2 Primrose St Checy Chase, Maryland 20815 Phone : 773 687-8410 Url : <a href="http://www.3kingsentertainment.net">http://www.3kingsentertainment.net</a> Email : <a href="mailto:matthew@3kingsentertainment.net">matthew@3kingsentertainment.net</a> Job Postings	N	0
2	America's Job Center of CA-LA email Los Angeles, California Phone : 800 758-0398 Email : <a href="mailto:BServices@wdacs.lacounty.gov">BServices@wdacs.lacounty.gov</a> America's Job Center of California Los Angeles	N	0
3	Bell Talent 40992 Calle Pueblo Indio, California 92203 Phone : 310 372-4449 Url : <a href="http://www.belltalent.com">http://www.belltalent.com</a> Email : <a href="mailto:belltalent@aol.com">belltalent@aol.com</a> Roger Bell	N	0
4	Bienstock Agency 250 West 57th #333 New York, New York 10107 Phone : 212 765-3040 Url : <a href="http://www.nsbienstock.com">http://www.nsbienstock.com</a> Email : <a href="mailto:nsb@nsbtalent.com">nsb@nsbtalent.com</a> Job Postings	N	0
5	Black Journalists Association of Southern California PO Box 75129 Los Angeles, California 90075 Email : <a href="mailto:info@nabjcareers.org">info@nabjcareers.org</a> NABJ Careers	N	0
6	Burt Shapiro Management 2147 N Beachwood Dr Los Angeles, California 90068 Phone : 323 469-9452 Url : <a href="http://www.burtshapiro.com">http://www.burtshapiro.com</a> Email : <a href="mailto:burtjay@mail.com">burtjay@mail.com</a> Job Postings	N	0

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7	CA Chicano News Media Association 3800 S Figueroa St Los Angeles, California 90037 Phone : 213 437-4408 Email : sylvia@cnma.org Silvia Wells	N	0
8	California Broadcasters Assoc. 915 "L" Street Suite #1150 Sacramento, California 95814 Phone : 916-444-2237 Url : <a href="http://www.yourcba.com">http://www.yourcba.com</a> Joe Berry Manual Posting	N	0
9	California Chicano News Media Assn 3800 Figueroa St Los Angeles, California 90037 Phone : 213 743-4960 Email : cnmainfo@cnma.org Julio Moran	N	0
10	California State University of Fullerton 800 N. State College Blvd Fullerton, California 92831 Email : <a href="mailto:careercenter@fullerton.edu">careercenter@fullerton.edu</a> Job Postings	N	0
11	California State University of Northridge 18111 Nordhoff St Northridge, California 91330 Phone : 818 677-3135 Email : <a href="mailto:linda.s.bowen@csun.edu">linda.s.bowen@csun.edu</a> Linda Bowen	N	0
12	Employee Referral	N	10
13	Graeme Newell 1011 Lyndhurst Falls Lane Knightdale, North Carolina 27545 Url : <a href="http://www.602communications.com">http://www.602communications.com</a> Email : <a href="mailto:gnewell@602communications.com">gnewell@602communications.com</a> Sandy Lizik	N	0

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14	Hollywood Worksource Center 4311 Melrose Ave Los Angeles, California 90029 Phone : 323 953-4002 Email : info@careeronestop.org Job Postings	N	0
15	Imagen Foundation 18034 Ventura Blvd #261 Encino, California 91316 Phone : 626 376-9751 Email : jobs@imagen.org Helen Hernandez	N	0
16	Indeed.com	N	7
17	Internal Promotion	N	7
18	Ken Lindner & Associates, Inc 2029 Century Park East Los Angeles, California 90067 Phone : 310 860-5510 Url : http://www.kenlindner.com Email : keilee@klateam.com Fax : 1-310-277-5806 Job Postings	N	0
19	Linked In	N	15
20	LornaDave Agency PO Box 368 Fogelsville, Pennsylvania 18051 Phone : 610 248-1317 Url : http://www.lornadave.com Email : john@lornadave.com Job Postings	N	0
21	Mexican American Opportunity Foundation 401 N Garfield Ave Montebello, California 90640 Phone : 323 890-9600 Email : crufino@maof.org Fax : 1-323-890-9637 Claudia Rufino	N	0

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22	Napoli Management Group 8844 West Olympic Blvd #100 Los Angeles, California 90211 Phone : 310 385-8222 Url : <a href="http://www.tvtalent.com">http://www.tvtalent.com</a> Email : <a href="mailto:nmg@tvtalent.com">nmg@tvtalent.com</a> Job Postings	N	0
23	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	79
24	Tvjobs PO Box 4116 Oceanside, California 92052 Phone : 800 374-0119 Url : <a href="http://www.tvjobs.com">http://www.tvjobs.com</a> Email : <a href="mailto:jobs@tvjobs.com">jobs@tvjobs.com</a> Job Postings	N	0
25	William Morris Agency, Inc 9601 Wilshire Blvd Beverly Hills, California 90210 Phone : 310 285-9000 Url : <a href="http://www.wma.com">http://www.wma.com</a> Fax : 1-310-285-9010 Job Postings	N	0
26	Willinger Talent Agency, Inc 875 Avenue of the Americas New York, New York 10001 Phone : 212 695-1950 Url : <a href="http://www.willingertalent.com">http://www.willingertalent.com</a> Email : <a href="mailto:info@willingertalent.com">info@willingertalent.com</a> Job Postings	N	0
27	<a href="http://www.mediagignow.com">www.mediagignow.com</a> 550 W. Jackson Blvd Suite 200 Chicago, Illinois 60661 Phone : 336-553-0620 Url : <a href="http://www.mediagignow.com">http://www.mediagignow.com</a> Email : <a href="mailto:customerservice@mediagignow.com">customerservice@mediagignow.com</a> MediaGigNow.com	N	0

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<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>118</b>

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**III. RECRUITMENT INITIATIVES**

	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	Ongoing Event	Participation in job banks, internet programs and other programs designed to promote outreach	The Station regularly disseminates job vacancy notices, including upper-level positions, to the California Broadcasters Association, a media/trade organization with a broad-based membership, including the participation of women and minorities.	1	General Manager
2	7/16/2024	Provision of training to management	The Station conducted a mandatory training session for hiring managers which focused on the EEO recruiting process, including discussions regarding proper dissemination of job vacancy information, document retention and hiring procedures.	1	All hiring managers